

,-(&-8!)3,+0!(!)!T\$!1)0>',D\$1!&*!.\$!;7!(T0).\$.#-#/+#&/!.#\$\$F#)T.)&†,*1!.#-#/+#!X,-H #!
4546G"#\$%&'(&)(/*+&,-+**"/.*"0,(1234",53-(""+3**3&"/,623553*.&47"1.&/-&31+,8".&".*+&9,("0"5'0**".:".66'/(,)""*"+*1 :;2,8<!

;A"!J;NEJ!
;:7!0.-&*+'D!\$*H&/-,+0!,!"\$*.-)0!.&!T\$!>-)H\$1!%&-!0,'\$G!;!;7!(!)!-\$H\$)9\$!U5!H&33)00)&*!&*!,!"0,'\$0G!
J&'1!(&-8!3/0.!-\$3,)*!&*!1)0>',D!,,!;7!0,"\$-D!.#-#/+#!\$*1!&%!\$F#)T).G!;!/*10!%-&3!,!"0,'\$0!(!)"!T\$!
1\$)9\$-\$1!.&!,.-)0.0!,%.\$-\$F#)T)&M.D.#\$!\$*1!&%!.#%)-0.!((\$8!&%H#V4546G!!!

CI7M_C!=]A"L=AM !
;!"\$*.-)\$0!3/0.!-\$3,)*!&*! 1)0>',D%&-!.\$!1!/-,.)&*!&%!.#\$\$F#)T).G!;!.\$!H&*H'/0)&*!&%!.#\$\$F#)T).W!(&-8!
3/0.!T\$!>)H8\$1!/>!,*1!0)+*\$1!%&-!,!.\$!+,"\$D!-1,D VX,-H#!4W!X! <b!CX!&-U/*1,D VX,-H#!UV!b!
CXG!!!

] = A!;::!"I=K;N!IK]=AX;"I=KW!7=K";7"!
<N\$,#!]&&.\$!&-!P\$9\$!D,-8\$-!,!1,H\$F>&j+3,)GH&3
<N\$,#!,..!fURg6464dR
<P\$9\$-'D!,..!fUR#Rg#U4b
<7,!"#\$!0,"\$-D!1/-)*+!&>\$*!#&-0W\$01,DZL\$1*\$01,DZ#/-01,DZ]-1,DR4!6!CXW!/*1,D !R!b!CX!&-
J,-/1,D!f !;X! `!b!CX!,.!fUR#Rf<Udd5

;P=_!"!YE!B_A=A!

! "#\$%&'(&)*\$+,#.%&"-&"&)+\$00&
1,2+23/"4,\$5&)4.5\$"0\$-+&6/2*&7898&+
788:(&&,.&/.5.\$#.%&,\$-&4,2+23/"4,\$5&
+/"\$<\$<3&" +&=2>/?& @AB&\$<& @C/2/"
\$<&7898(&,.&-./#.%&\$<&#"/\$2C-&"--\$3
"-&"&-+\$00&4,2+23/"4,./&>,\$0.&\$<&+,.&
@/*?(&

!"#\$%&'()*+,-./:*("0(1002(03*\$1\$,0%(
\$2(*0(40220"00(5,"0(67'0789(*0(:7',+8'(;+7'0(67'078 9("2%<".=#\$<<0(
:\$,>(";<?(@0,0."2'(A%8\$2\$',,"\$+2(:<\$2B'(*.+7-.*+7,(40220"00(000<(",\$
\$8/+,,"2,9("("//*+,+-."/*0.9(+(*0</(/.0'0.#0(*\$',+.)+D(+7.(B\$,>("2%(B+72,>(
,*.+7-*//*+,+-."/*?(6+),(+D(8>(\$8"-0'(%0,"\$<(B\$,>'B"/0'("2%('B02\$B(#\$',"'+L
10"7,\$D7<(:<".=#\$<0220"00".0"9(E*\$<0(+,*0.(B"/,7.0(*0(8"-2\$D\$B02B07
40220"00(5,"0())".=?

